

**San Francisco Bay Area FEDERAL EXECUTIVE BOARD**

**DISABLED OPPORTUNITY COUNCIL**

Presents

Ms. Patricia Finnegan  
Coordinator of Federal Sector Outreach  
EEOC, San Francisco

Direct Threat: Employer's Obligation to Demonstrate Health or Safety Risk

The presentation will involve interactive discussion, including explanation and case examples of the Rehabilitation Act and ADA requirement for employers to show through evidence--not myths, fears, and stereotypes about disability--that an individual poses a safety risk to him/herself or others.

Don't miss this important presentation. All federal employees (and friends of DOC) are invited. Those who manage EEO and People with Disabilities Programs will find the information especially useful. Lunch will be provided for those who RSVP.

**Date/Time:** Wednesday, February 8, 2006, 12 Noon to 3:45 PM

**Location:** Environmental Protection Agency (EPA)  
Conference Room 1912, 19th Floor  
75 Hawthorne Street, San Francisco, CA  
(Located between Howard & Folsom, Near the Montgomery BART Station)

Prior to the program, a short DOC business meeting will convene to discuss future presentations and the 2006 Quad Council Training Conference. Please arrange your schedule to attend this important meeting.

**Agenda**

12:00-12:45 PM	Delicious luncheon/networking
12:45-1:15 PM	Business Meeting
1:15-3:45 PM	DOC Program/Presentation

**RSVP\*** by COB January 31, 2006, to Hedda Jowza (Email [jowza.hedda@epa.gov](mailto:jowza.hedda@epa.gov); phone 415-947-4295)

\* If you require sign language interpreters, please notify Hedda Jowza by the RSVP Date.